



THE LANDING

BAY OF ISLANDS NEW ZEALAND

Vineyard Manager – The Landing Wines, Northland, NZ

Location

Purerua Peninsula, Bay of Islands, Northland

Website

<https://www.thelandingwine.co.nz/>

Reports to

Winemaker / Viticulturist

About The Landing Wines

The Landing Wines is located in the Bay of Islands, and is a boutique, sustainably managed vineyard and acclaimed winery producing award-winning, small-batch wines. The vineyard, first established in 2007 and recently expanded to a total planted area of 13.5 hectares, primarily produces Chardonnay and Syrah, although smaller volumes of other varieties mean we produce a wide portfolio of 100% estate grown wines.

The Landing's vineyards form a core part of a 400 hectare world-class coastal destination which also offers luxury accommodation, heritage conservation, ecological restoration and elevated food and wine experiences.

Role Summary

The Vineyard Manager oversees the planning, execution, and continual improvement of all vineyard operations, ensuring high-quality fruit production in a boutique, hands-on environment. This role is ideal for someone passionate about viticulture, sustainability, and craftsmanship, and who enjoys working closely with a small, high-performing team.

Key Responsibilities

Vineyard Operations

- In conjunction with the viticulturist / winemaker, oversee all viticultural activities including pruning, canopy management, pest and disease control, irrigation, nutrition, and harvest planning.
- Develop and implement seasonal work programmes aligned with vineyard and winery objectives.
- Ensure vineyard practices meet premium wine-growing standards and support exceptional fruit quality.



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Team Leadership & Labour Management

- Lead by example, providing hands-on involvement in day-to-day vineyard work.
- Manage a small team of permanent and seasonal workers.
- Coordinate contractors and specialist services as needed.

Sustainability & Land Stewardship

- Uphold The Landing's commitment to sustainable land management and regenerative practices.
- Monitor soil health, water usage, and environmental impacts.
- Maintain records needed for SWNZ or other certifications.

Planning, Reporting & Administration

- Assist in developing operating budgets for vineyard activities.
- Manage vineyard inventory including machinery, equipment, and agrichemicals.
- Maintain accurate records of vineyard operations, compliance, and traceability.
- During the growing season, provide weekly observation reports on all vineyard blocks including growth stage, disease monitoring, fruit condition and all other relevant issues.

Harvest & Winemaking Support

- Lead harvest operations ensuring fruit is picked at optimal quality.
- Work closely with the winemaker to achieve style and quality targets.
- Provide viticultural insights that inform winemaking decisions.

Property & Equipment Care

- Ensure vineyard machinery, irrigation systems, and tools are well maintained.
- Coordinate with the on-site workshop team to implement equipment repairs, upgrades, and improvements as necessary.

Skills & Experience

Essential

- 5+ years' experience in vineyard management or senior viticulture roles.
- Strong technical viticulture knowledge, ideally in premium wine regions.
- Team leadership experience including seasonal workforce management.
- Proficiency with vineyard machinery and equipment.
- Strong organisational and problem-solving skills.
- Commitment to sustainability and high-quality wine production.

Desirable

- Qualification in viticulture, horticulture, or related field.



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- Experience in boutique or small-batch vineyards.
- Knowledge of Northland growing conditions.
- Understanding of winery operations and harvest logistics.

Personal Attributes

- Passionate about viticulture and premium-quality wine.
- Hands-on and practical, comfortable working in seasonal conditions.
- Collaborative, communicative, and aligned with The Landing's values.
- High attention to detail and pride in craftsmanship.

What We Offer

- An opportunity to work in a modern and well-capitalised vineyard and winery operation that is committed to being one of New Zealand's premium fine wine producers.
- An excellent and collaborative work environment, with modern facilities and equipment.
- A vineyard committed to sustainable and regenerative practices across a wide range of grape varieties, located in one of the country's most breathtaking locations.
- Supportive leadership and alignment across vineyard, winery, and hospitality teams.
- Competitive remuneration package based on experience.